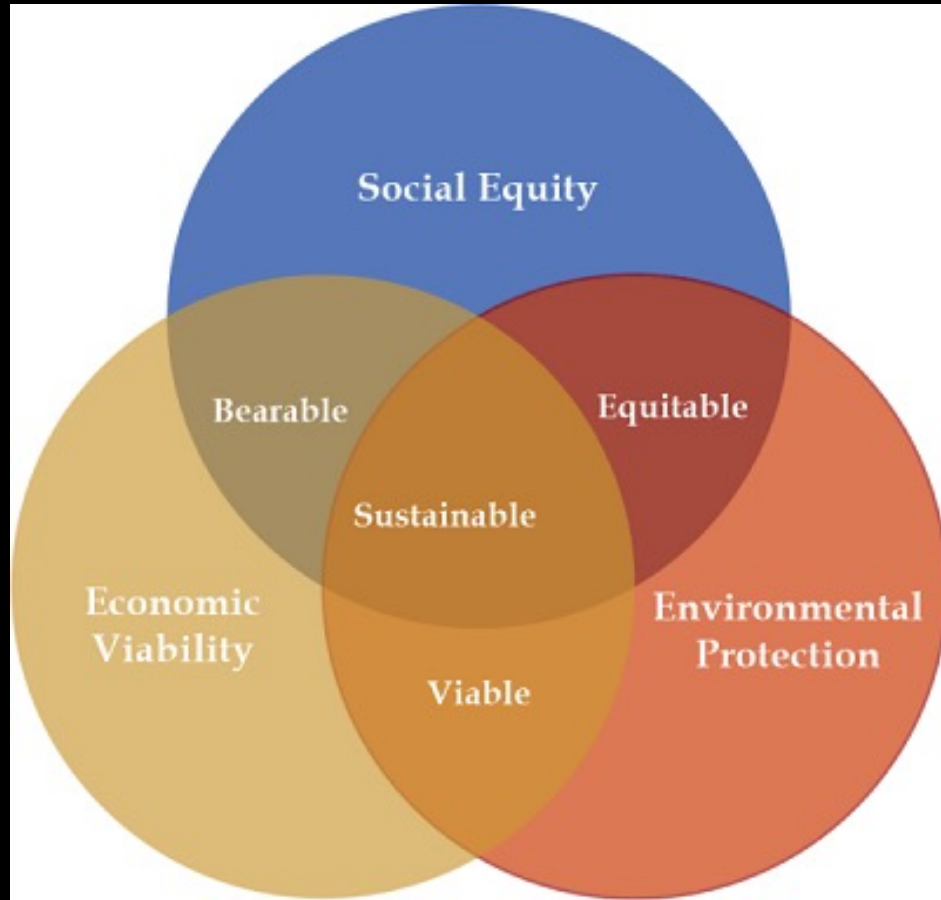




ESG FRAMEWORK AND POLICIES 2024



‘Our Business sustainability framework will help to ensure that we continue to grow sustainably with careful management of our impacts. However, we can make the greatest difference by maximising the benefits our business brings to our customers’

Graham Keene – Corporate Development Director



SUSTAINABLE DEVELOPMENT GOALS



‘By focussing on key areas of the United Nations sustainable Development goals we can make the most effective changes to have the greatest impact’

David Keene CEO





Our most significant contribution lies in assisting our customers with the transition to electric and autonomous vehicles, which will notably benefit the environment given the vast number of airports.

Aurrigo's latest sustainability framework builds upon our collective experiences and will continue to steer our organisation's growth in a sustainable direction. Our pivotal focus on designing and manufacturing clean energy vehicles supports our customers in attaining their organisational goals. Furthermore, we are devoted to reducing the environmental impact during the production of vehicles and automotive components, while also optimising logistics to support global business operations.

How we make a real difference and help our Customers with sustainability:

7 AFFORDABLE AND
CLEAN ENERGY



9 INDUSTRY, INNOVATION
AND INFRASTRUCTURE



11 SUSTAINABLE CITIES
AND COMMUNITIES



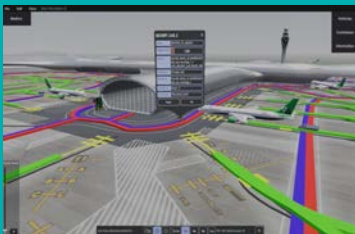
13 CLIMATE
ACTION



Simulation Software: AUTO-SIM

Our advanced 3D Graphic 'Auto-Sim' software digitally models the airport to produce efficient and sustainable solutions to airport operations.

Scenarios and benefits can be run and modelled before embarking on any capital or infrastructure expenditure



Advanced Vehicles: Auto-Dolly Tug Mark 3 (ADT3)

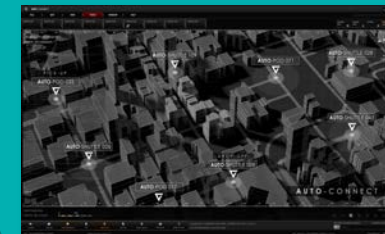
Our advanced electric, autonomous vehicles such as ADT3 provide clean, safe and efficient solutions.

This drives Airports towards real change on both emissions efficiency and is where our maximum impact can be achieved.

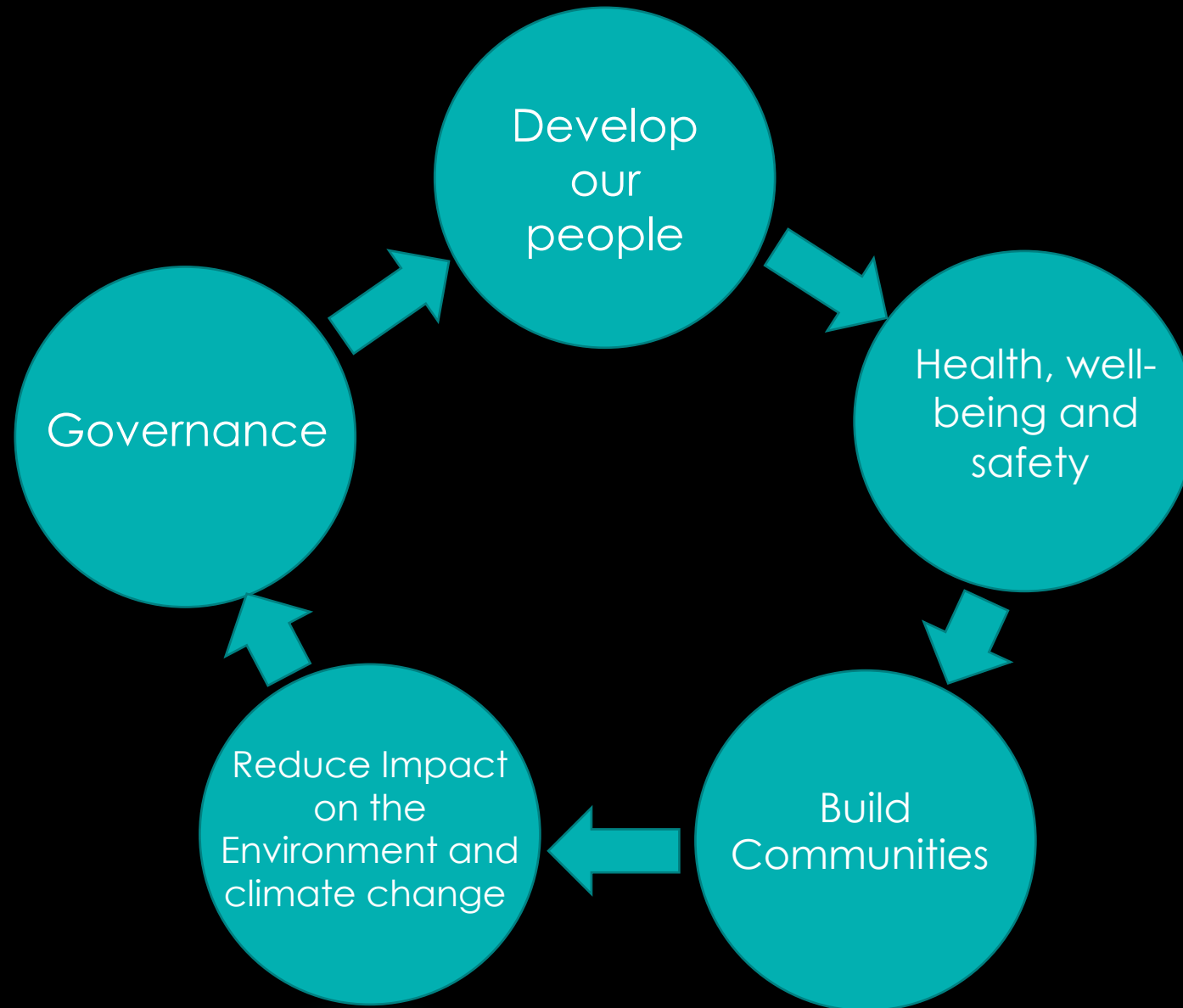


Scheduling and fleet Software: AUTO-CONNECT

Our software Auto-connect controls the most efficient scheduling of vehicles, reducing emissions and providing efficient solutions.



Aurigo Business Sustainability core initiatives



Develop our People

Training and Education

Maintain and increase two-way communication

Maintain & Develop our Employee Value Proposition

Promote Diversity and inclusion across the organisation and monitor metrics

Continue to make every employee a share holder in the company

GOOD HEALTH
AND WELL-BEING



QUALITY
EDUCATION



GENDER
EQUALITY



DECENT WORK AND
ECONOMIC GROWTH



Health Wellbeing and safety

Increase Health & safety activity, awareness and responsibility

Maintain Safety of the workforce: Work towards accreditation ISO 45001 Occupational Health & Safety Management systems.

Maintaining effective EAP Program

Assist in access to Healthcare

Promote Healthier Lifestyles



Climate and Environmental Actions

Maintain current accreditation to ISO14001
Environmental Standard

Monitor Energy Usage KPI's

Look for energy efficient projects ie LED
lighting

Monitor and improving the way we
purchase, reuse and recycle our packaging

Set objectives and targets to reduce our
own waste stream

Control pollution to air and land

Road Map Net zero by 2050

AFFORDABLE AND
CLEAN ENERGY



SUSTAINABLE CITIES
AND COMMUNITIES



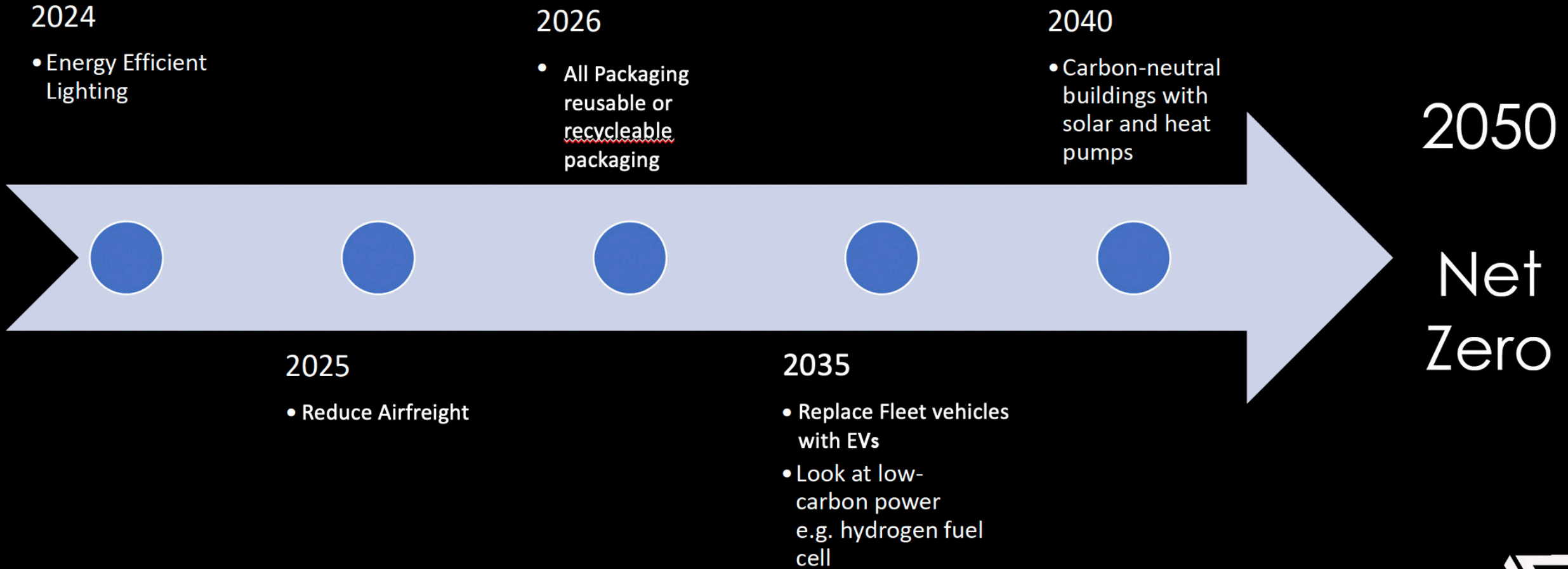
RESPONSIBLE
CONSUMPTION
AND PRODUCTION



CLIMATE
ACTION



Example Path to Net Zero



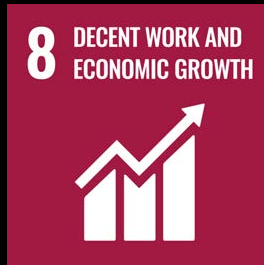
Build Communities

Corporate social responsibility: engage and contribute to communities, universities, schools and charities

Membership of strong trade bodies and Industrial Groups

Be thought leaders in our industry and shape the future

Sustainable procurement



Ensuring Strong Governance

Follow QCA code of conduct on Corporate Governance and business ethics

Audit Committee

Remuneration Committee

ESG Committee

Maintain Integrum ESG rating Grade A

Promote an Anti-bribery Policy

Publish Whistle Blowing and modern slavery policies

8 DECENT WORK AND
ECONOMIC GROWTH

